

Acton Cricket Club

Equal opportunities policy statement



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Acton Cricket Club ("ACC" of the "Club") is fully committed to safeguarding and promoting the wellbeing of all its junior members to ensure that all young cricketers have a safe and positive experience. As such, the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children' is embedded within the Club's Code of Conduct for all members to adhere to.

ACC believes that it is imperative that junior and senior members, coaches, administrators and parents, carers and guardians associated with the Club should, at all times, show respect and understanding for the safety and welfare of others. To support this, ACC has issued a number of guidance documents and statements to support its policy towards Young People in cricket.

Equal Opportunities Policy Statement

The Club is committed to ensuring no individual is discriminated against unfairly or unlawfully on the grounds of:

- race, colour, ethnic or national origin
- gender, marital status or domestic responsibilities
- disability
- age
- sexual orientation
- religious and political beliefs
- poverty and social exclusion

The Club's Executive Committee shall be responsible for:

- determination of this policy
- monitoring of the effectiveness of the policy and associated initiatives
- implementation of initiatives in support of the policy

All Club members have an obligation to avoid discrimination and promote equal opportunities.